Annex 5: Logical Framework: MAIZE Gender Strategy 2012 – 2015

Logical Framework: MAIZE Gender Strategy 2012-2015			
HIERARCHY OF OBJECTIVES	**EXPECTED RESULTS**	**TARGET GROUPS**	**PERFORMANCE INDICATORS**
OVERALL STRATEGY OBJECTIVE:	**IMPACTS**	**TARGET GROUPS**	**PERFORMANCE INDICATORS**
To increase the quality, efficiency and impact of maize R4D for its outputs to reach and benefit as many men and women as possible; and promote equality of opportunity and outcomes between women and men maize farmers	Improved, gender responsive maize technologies help women and men farmers improve the food security and livelihoods of their households and contribute to closing the gender gap in agriculture.	Female and male farmer and their dependents, Governments, R&D sectors, Donors	• Access to, and use of improved maize technologies by men and women increases and is associated with improved equality in the distribution of the benefits of maize research
SPECIFIC STRATEGY OBJECTIVES	**OUTCOMES**	**TARGET GROUPS**	**PERFORMANCE INDICATORS**
1: Mainstream gender in institutional frameworks and procedures of MAIZE 2: Facilitate and strengthen the integration of a gender perspective in MAIZE projects and SIs wherever relevant and appropriate, ensuring that technology development and diffusion consider and address the needs, preferences and constraints of women and men target beneficiaries.	Increased institutional capacity in MAIZE to address issues of gender and social differentiation in R&D related to maize-based systems Increased gender responsiveness of maize R&D partners and greater incorporation of female and male farmers' perspectives in the technology development and diffusion processes	CIMMYT and partners, Donors CIMMYT and partners, female and male farmers, Donors	• Increased number of MAIZE projects with explicit gender commitments and budgeting. • Integration of gender in impact pathways for SIs 1-7. • Increasing numbers of female and young farmers involved in and providing feedback to participatory research activities • Increasing number of female and young farmers hosting on-farms trials and demos • Systematic use of gender disaggregation in socio-economic data collection and participatory research

ACTIVITIES	OUTPUTS	TARGET GROUPS	PERFORMANCE INDICATORS
1) Finalize ToRs and Procure Consultancy services 2) Execution of Gender Audit 3) Interaction & supervision of consultant 4) Update of Gender Action Plan based on Audit findings	**I. Gender Audit of CRP MAIZE**	CIMMYT and partners	• MAIZE Gender audit report & Gender Mainstreaming Action Plan
1) Analysis and systematization of current maize and gender knowledge base 2) Compilation of gender support materials 3) Create intranet portal for Maize gender resources and knowledge 4) Identification of strategic gaps in maize gender knowledge 5) Plan for strategic gender research 6) Design and undertake strategic gender studies 7) Supervision of strategic gender studies	**II. Consolidation of maize gender knowledge base and initiation of strategic gender research related to identified gaps in knowledge base**	CIMMYT and partners	• Literature review paper on gender in relation to research on development of maize based systems • Intranet portal for Maize gender resources and knowledge • Proposal for strategic gender research pipeline • 2 studies initiated in yr. 2, 3 studies initiated in yr. 3
1) Develop and pilot Gender Screening of proposals 2) Define procedure for capturing gender in output M&E 3) Integration of gender in guidelines for RIPE process 4) Conception of Gender Performance Indicators for MAIZE 5) Gender Support tool for scientists/project leaders for incorporation in project design 6) Develop & implement Gender screening of sub-grant agreements	**III. Gender mainstreamed RMF**	CIMMYT and partners	• Gender screening procedure developed, piloted, and institutionalized • Note on procedure for capturing gender in output M&E • Note on procedure for integrating gender in RIPE process • Gender Performance Indicators defined • Guidelines for integration of gender in project design • Procedure for integration of gender in sub-grant agreements established
ACTIVITIES	OUTPUTS	TARGET GROUPS	PERFORMANCE INDICATORS

1) Development and adoption of gender policy for MAIZE and CIMMYT 2) Develop and implement protocol for gender disaggregated data collection 3) Develop and implement protocol for social inclusion in Participatory Research 4) Develop and implement protocol for social inclusion in training 5) Establish and empower institutional network of gender focal points 6) Gender capacity strengthening planning & implementation (training, tools, methods) 7) Representation of MAIZE in CGIAR Gender and Agriculture Research Network	**IV. Basic tools, policies and strengthened capacity for gender integration in MAIZE**	CIMMYT and partners	• Gender policy developed and adopted • Protocol for gender disaggregated data collection • Protocol for social inclusion in Participatory Research • Gender Focal Points identified and trained. • Gender capacity strengthening plan developed • Senior Mgt and >50% of project leaders have passed basic gender awareness test
1) Implement Gender Screening process 2) Gender specialist participation in RIPE Process 3) Implement procedure for gender in output M&E 4) Collect and analyze Gender Performance Indicators 5) Special studies for Gender Outcome Monitoring in MAIZE 6) Gender sensitive studies or gender studies as part of project implementation	**V. Gender integrated in SIs and projects**	Male and female farmers and their families, CIMMYT and partners	• Gender screening reports • MAIZE Gender Performance Indicators collected yearly • 2 studies initiated in yr. 2 and 3 studies initiated in yr. 3 • Depends on project portfolio

Annex 6: Performance indicators for gender mainstreaming with targets defined

Performance Indicator	CRP performance approaches requirements	CRP performance meets requirements	CRP performance exceeds requirements
1. Gender inequality targets defined	Sex-disaggregated social data is being collected and used to diagnose important gender-related constraints in at least one of the CRP's main target populations	Sex-disaggregated social data collected and used to diagnose important gender-related constraints in at least one of the CRP's main target populations And The CRP has defined and collected baseline data on the main dimensions of gender inequality in the CRP's main target populations relevant to its expected outcomes (IDOs)	Sex-disaggregated social data collected and used to diagnose important gender-related constraints in at least one of the CRP's main target populations And The CRP has defined and collected baseline data on the main dimensions of gender inequality in the CRP's main target populations relevant to its expected outcomes (IDOs) And CRP targets changes in levels of gender inequality to which the CRP is or plans to contribute, with related numbers of men and women beneficiaries in main target populations
2. Institutional architecture for integration of gender is in place	- CRP scientists and managers with responsibility for gender in the CRP's outputs are appointed, have written TORS. - Procedures defined to report use of available diagnostic or baseline knowledge on gender routinely for assessment of the gender equality implications of the CRP's flagship research products as per the Gender Strategy -CRP M&E system has protocol for tracking progress on integration of gender in research	- CRP scientists and managers with responsibility for gender in the CRP's outputs are appointed, have written TORS and funds allocated to support their interaction. - Procedures defined to report use of available diagnostic or baseline knowledge on gender routinely for assessment of the gender equality implications of the CRP's flagship research products as per the Gender Strategy -CRP M&E system has protocol for tracking progress on integration of gender in research And A CRP plan approved for capacity development in gender analysis	CRP scientists and managers with responsibility for gender in the CRP's outputs are appointed, have written TORS and funds allocated to support their interaction. - Procedures defined to report use of available diagnostic or baseline knowledge on gender routinely for assessment of the gender equality implications of the CRP's flagship research products as per the Gender Strategy -CRP M&E system has protocol for tracking progress on integration of gender in research And A CRP plan approved for capacity development in gender analysis And The CRP uses feedback provided by its M&E system to improve its integration of gender into research